

UniFirst is a North American leader in the supply and servicing of customized uniform and workwear programs, as well as facility service products, to businesses of all types and sizes. Established in 1936, the company continues to operate in accordance with its founding core values: *Customer Focus*, *Respect for Others*, and *Commitment to Quality*. UniFirst's Wisconsin Rapids operation also adheres to these important business values every work day, delivering high-quality products and service excellence to local customers throughout the area.

UniFirst contracts with companies to outfit nearly 2 million workers in clean, crisp uniforms every business day. In addition, the company manages scheduled pickups/deliveries, hygienic laundering, garment maintenance and repairs, as well as replacements as needed, through their full-service uniform rental programs. UniFirst also provides facility service products, such as floorcare and restroom items, offering a single-source-solution for businesses.

UniFirst maintains a unique family culture at all their facilities and offers a variety of employment options. Some jobs at their Wisconsin Rapids operation involve sorting incoming uniforms and workwear for laundering and loading the garments into industrial-sized washers and dryers. The garments are then hung, steamed, and prepped for delivery back to customer sites. UniFirst customer service, shipping, production, and delivery all currently have open positions at the company's Wisconsin Rapids location.

The first step in the hiring process at UniFirst begins with a simple phone screen, followed by an in-person interview. Because each hiring situation and employment candidate is unique, the hiring process may include a second phone screen as well. First-shift positions typically run from 4:00 a.m. to 12:30 p.m. and second-shift jobs typically run from 9:30 a.m. to 6:00 p.m. Employee Team Partners (as UniFirst refers to them) are expected to stay on the job until all work requirements for the shift are completed, which allows most employee Team Partners the opportunity to accrue overtime pay. Even with consistent overtime, Team Partners at UniFirst are not required to work on Saturdays or Sundays.

UniFirst offers a number of benefits to their staff immediately upon employment, with other benefits becoming available after a 90-day introductory period. All Team Partners who successfully refer others for employment at UniFirst may also receive a \$350 bonus if they are hired and stay actively employed for a minimum period of time. UniFirst's unique family culture and timeless core business values, as well as attractive benefits, make this company a desirable employer-of-choice. If you're interested in pursuing employment at UniFirst, please contact your *FSET Case Manager*. We're here to guide you through the application and hiring process!